

Bonn, September 6th, 2019

Dear Madam, dear Sir

It is my pleasure to recommend Mr. Kay Fromhold-Treu for employment with your organization or engagement on a consultancy basis.

I have known Mr Kay Fromhold-Treu for more than 1 year during which time he worked as a Project Manager in my program. During this time, he had full end-to-end responsibility to implement the project "Total Rewards Statement", based on SAP SuccessFactors.

He successfully managed to execute the program in given time and budget in a challenging and complex environment. I have been consistently impressed with Kay's professional and positive attitude during his engagement.

I recommend Kay without reservation. I am confident that he will establish productive relationships in a new project environment.

Please feel free to contact me directly for additional information.

Sincerely,



Jürgen Kenkenberg
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